

# “Signs and Symptoms of Substance Abuse”

Carolinas HealthCare System  
Employee Assistance Program  
invites you to join us  
for a **free** seminar  
specifically created  
for managers  
and supervisors.

Space is limited so please call  
704-355-5021 for reservations.

Topics will include:

- education about addiction
- how managers can identify potential substance abuse issues
- guidelines for making an EAP referral



***Presented by:***

**Carolinas HealthCare System**



**Employee Assistance Program**

1-800-384-1097  
or 704-355-5021

***“Whatever the problem...  
...there is a solution.”***

***For your convenience  
this seminar is being offered  
at various times and locations.***

**Charlotte**

720 East Blvd  
Charlotte, NC 28203  
March 5<sup>th</sup>, 2009  
9:00 am – 10:00 am

**Stanly Regional Medical Center**

Magnolia B Meeting Room  
301 Yadkin Street  
Albemarle, NC 28002  
March 9<sup>th</sup>, 2009  
12:00 pm – 1:00 pm

**Union Co. Government Building**

Personnel Suite-Training Room  
500 North Main Street  
Suite 130  
Monroe, NC 28112  
March 19<sup>th</sup>, 2009  
9:30 am -10:30 am

**Cleveland Regional Medical Center**

Auditorium  
201 E. Grover Street  
Shelby, NC 28150  
April 13<sup>th</sup>, 2009  
12:30 pm – 1:30 pm